

SIMPLY GIFTED  
-Crafted & Called-

# Spiritual Gifts Assessment



ROYAL OAK  
**FIRST**  
A United Methodist Church

We give gifts to people as an expression of love, gratitude, and appreciation. The best gifts always seem to be the ones where we can tell that the giver has put some real thought into the gift. They have given us something that is “just for us,” showing a deep affection and understanding of who we are and how we live.

God is in the business of gifting. Paul, in his writing to the New Testament church, details all the ways God has given people unique gifts, unique ways of being in the world, unique ways of serving the community. We call these Spiritual Gifts. God has given each of us Spiritual Gifts. The gifts have shaped our unique personalities and give us insight into how we might work for good in the world.

Spiritual gifts are different than talents or abilities. Certainly, all talents and abilities are “gifts” from God, but Spiritual Gifts go one step forward. Spiritual Gifts combine our abilities, our passions, and our experiences and become our “response” to the world. Spiritual Gifts are God’s way of moving in the world through us. Spiritual Gifts always work for good and always make the world a better place.

Spiritual Gifts are God-given. This is important to remember. God gave you these special gifts. It is not something we did on our own. It is just what has been given to us. So, it is not bragging when we claim the gift. We have been raised in a culture that tells us not to brag about what makes us unique or special. We are often shy in “letting our light shine.” Remember that when we claim our gift and begin using them in the world, we are thanking the gift giver; we are giving thanks to God.

Spiritual Gifts are universally given. Spiritual Gifts are not just for preachers and missionaries; everyone on this earth has a Spiritual Gift, a part to play in God’s great plan to reconcile the world. The key is recognizing the Gift and using it to answer God’s call. Paul goes to great lengths to make sure we understand the importance of all of the different kinds of gifts. Every one, every gift, is a part of the “body”, and all gifts are equally important. The body needs all of the parts to function and to move forward.

Spiritual Gifts are given for good. We know that Spiritual Gifts are given by God and given to be used in the world as God’s “hands and feet”. We also know that God is GOOD (and there’s nothing we can do about it). That of course, means that Spiritual Gifts are good; they work for good; they help people on this earth; they work together to bring God’s Kingdom on earth.

Spiritual Gifts are given equally. There is no hierarchy among the Spiritual Gifts. No gift is more important or more valuable than another. Every gift is needed. Every gift is necessary. Every gift is important. We live in a culture that sometime says upfront gifts like leadership are more important than quieter, behind-the-scenes gifts like helping. This is not so in the Body of Christ. Every gift is needed to make Christ’s love known to the world.

The most important thing about a gift is that, until they’re opened, enjoyed, and used, they are not fully received. We don’t give gifts hoping they will be left on shelves. No! We want them to be opened, enjoyed, and used! God has given us gifts. We have to truly receive them—open them, enjoy them, and use them.

**Enjoy finding your gifts. They have been given to us by God.**

**There is no better gift than that, right?**

# Simply Gifted

1 Corinthians 12:4-11

*There are different spiritual gifts but the same Spirit; and there are different ministries and the same Lord; and there are different activities but the same God who produces all of them in everyone. A demonstration of the Spirit is given to each person for the common good. A word of wisdom is given by the Spirit to one person, a word of knowledge to another according to the same Spirit, faith to still another by the same Spirit, gifts of healing to another in the one Spirit, performance of miracles to another, prophecy to another, the ability to tell spirits apart to another, different kinds of tongues to another, and the interpretation of the tongues to another. All these things are produced by the one and same Spirit who gives what he wants to each person.*

- God Given
- Universally Given
- Given for Good
- Given Equally

Is there a difference between a gift and a talent?

---

---

---

---

---

---

---

---

---

---

**The following is a list of 51 statements.** Before considering these, make sure you have set aside an uninterrupted time of quiet. Begin this time with prayer and ask the Holy Spirit to guide you. Answer based on how true these statements are of your life experience, both past and present, not as you wish you would be.

Record your answers on the line next to each statement. When you are finished, transfer your responses onto the response form. Score each one as follows:

*4 - Very true of me, consistently*

*3 - Frequently true of me*

*2 - Occasionally true of me*

*1 - Infrequently true of me*

*0 - Rarely, or never true of me*

\_\_\_\_ 1. I am organized and detail-oriented.

\_\_\_\_ 2. I enjoy interacting with people who are different than me.

\_\_\_\_ 3. I am good at helping groups decide the best course of action.

\_\_\_\_ 4. I encourage people who are struggling.

\_\_\_\_ 5. I am open about my faith and look for opportunities to talk about it.

\_\_\_\_ 6. I am confident that God will lead me through any difficulty.

\_\_\_\_ 7. I enjoy sharing any material blessings with others.

\_\_\_\_ 8. I enjoy praying for healing on behalf of others.

\_\_\_\_ 9. I find fulfillment through performing behind-the-scenes deeds that support ministries.

\_\_\_\_ 10. I enjoy studying my Bible in depth.

\_\_\_\_ 11. People often come to me for direction.

\_\_\_\_ 12. My heart goes out to people who are hurting, and I am moved to action.

- \_\_\_ 13. I am concerned about the spiritual growth of people I know.
- \_\_\_ 14. I confront individuals and groups and encourage them connect to God.
- \_\_\_ 15. I am able to explain Biblical teachings in ways that others can relate to their lives.
- \_\_\_ 16. People often ask me for insight and guidance on difficult decisions or situations.
- \_\_\_ 17. I enjoy making new friends, and do so easily.
- \_\_\_ 18. I enjoy planning and organizing events or projects.
- \_\_\_ 19. I am skilled at overseeing many projects at once.
- \_\_\_ 20. I know when a statement is not in line with God's word.
- \_\_\_ 21. I am able to gently influence people in a way that helps them remain faithful.
- \_\_\_ 22. I often invite people to come to church with me.
- \_\_\_ 23. I don't get discouraged in tough times because I trust God to make all things well.
- \_\_\_ 24. I enjoy giving money to charitable causes.
- \_\_\_ 25. I often feel prompted to pray for specific people who are in need and are hurting.
- \_\_\_ 26. I enjoy using my talents and skills to help various ministries.
- \_\_\_ 27. When someone is confused, I am able to point out a Scripture passage that may bring them comfort.

- \_\_\_ 28. I provide inspiration in the work of ministry and support others to accomplish the ministry's goals.
- \_\_\_ 29. I desire to follow the example of Jesus, reaching out to people in need with compassion.
- \_\_\_ 30. Sometimes I develop relationships with others and nurture them in their faith.
- \_\_\_ 31. I love to work on issues of social justice and inclusion.
- \_\_\_ 32. I enjoying preparing and organizing materials to teach others.
- \_\_\_ 33. I enjoy applying things I have learned in scripture or other books to situations and problems.
- \_\_\_ 34. I am able to make new people feel welcome and comfortable.
- \_\_\_ 35. I easily outline and implement the steps needed to achieve a vision.
- \_\_\_ 36. I like to empower others to assume leadership roles.
- \_\_\_ 37. I have been able to call the focus of individuals and groups back to the spiritual purpose of our work.
- \_\_\_ 38. I bring comfort to people through sharing God's promises.
- \_\_\_ 39. I can share the gospel in relevant, meaningful ways.
- \_\_\_ 40. I am able to provide reassurance and encouragement to individuals or groups when they are thinking of giving up.
- \_\_\_ 41. When I see someone in need, I will share whatever I have with them.
- \_\_\_ 42. I believe that God answers my prayers for miraculous healings.
- \_\_\_ 43. I often help out around the church to do "whatever needs to be done."

- \_\_\_\_ 44. I love to share with others what I am learning in bible study.
- \_\_\_\_ 45. I encourage others to develop their skills and abilities.
- \_\_\_\_ 46. I enjoy visiting people who are sick or lonely to lend a little comfort.
- \_\_\_\_ 47. I enjoy teaching individuals and groups.
- \_\_\_\_ 48. I enjoy encouraging others with God's Word.
- \_\_\_\_ 49. Whenever I learn something new, I think about how I might share this knowledge with others.
- \_\_\_\_ 50. I sometimes bring clarity to difficult situations.
- \_\_\_\_ 51. I enjoy entertaining others.

**RESPONSE TOTALS:**

Place your answers from Questions 1-51 in the table below. Then add the three numbers across in each row to find the total score for each of the 17 areas labeled A-Q. Enter your scores in the boxes below.

<i>Total your responses across</i>			<b>TOTAL</b>
1	18	35	A
2	19	36	B
3	20	37	C
4	21	38	D
5	22	39	E
6	23	40	F
7	24	41	G
8	25	42	H
9	26	43	I
10	27	44	J
11	28	45	K
12	29	46	L
13	30	47	M
14	31	48	N
15	32	49	O
16	33	50	P
17	34	51	Q



- A. Administration
- B. Apostleship
- C. Discernment
- D. Encouragement
- E. Evangelism
- F. Faith
- G. Generosity
- H. Healing
- I. Helping
- J. Knowledge
- K. Leadership
- L. Mercy
- M. Shepherd
- N. Prophecy
- O. Teaching
- P. Wisdom
- Q. Hospitality

My 3 Top Spiritual Gifts Are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_



## **ADMINISTRATION (A)**

**Definition:** *The spiritual gift of administration is the God-given ability to organize and manage information, people, events, and resources to accomplish the objectives of a ministry.*

**Scripture:** 1 Corinthians 12:28; Acts 6:1-7; Titus 1:5

### **People who have this gift will:**

- Develop strategies or plans to reach identified goals.
- Organize people, tasks, or events.
- Assist ministries to become more effective and efficient.

### **Traits:**

- Thorough
- Objective
- Responsible
- Organized
- Goal-oriented
- Efficient
- Conscientious

### **Potential Areas of Service:**

- Worship Planning Teams
- Organizer of Special Events
- Chairperson of Mission Team
- Office Volunteer
- Prepare Mailings

## **APOSTLESHIP (B)**

**Definition:** *The ability to build relationships with different people. Taking the message and ministry of the church out into the world to new populations of people who are not yet connecting to the church.*

**Scripture:** Ephesians 4:11-13; Acts 6:2-4; Peter 3:2; 1 Thessalonians 2:6

### **People who have this gift will:**

- Bring the Gospel to those who have never heard it.
- Enthusiastically approach new ministries, churches or settings and realize the need to adapt methods of evangelism and service to widely different environments.
- Demonstrate passion and vision for the mission of the church.

### **Traits:**

- Perseverance
- Influential
- Confident
- Trustworthy
- Persistent
- Diligent

### **Potential Areas of Service:**

- Lay Pastor
- Preaching
- Study Group Leader
- Inclusion Ministries
- Visitation

## **DISCERNMENT (C)**

**Definition:** *The ability to recognize where God is calling a person or group– to distinguish between different options, motives, and approaches. The ability to distinguish between good and evil, truth and error, and pure and impure motives.*

**Scripture:** 1 John 4:1; Acts 13:8-12, 17:11; 2 Corinthians 11:13-15

### **People who have this gift will:**

- Identify approaches to mission and ministry with accuracy and appropriateness.
- Be able to sense both the presence of good and evil.
- Recognize inconsistencies in a teaching or message.

### **Traits:**

- Perceptive
- Insightful
- Sensitive
- Intuitive
- Truthful
- Decisive

### **Potential Areas of Service:**

- Committee/Board Member
- Youth Ministry
- Counseling

## **ENCOURAGEMENT (D)**

**Definition:** *The God-given ability to encourage, help, intercede for, and be an advocate for others in a way that motivates others to grow in their faith, overcome difficulties, and urges them to action.*

**Scripture:** Acts 14:22, 20:1-2, 15:31-33; 2 Timothy 4:2

### **People who have this gift will:**

- Encourage others to remain faithful, even in the midst of struggles.
- Motivate others to grow.
- Urge others to action by applying biblical truth.

### **Traits:**

- Positive
- Motivating
- Sensitive
- Sympathetic
- Affirming
- Reassuring
- Supportive
- Trustworthy

### **Potential Areas of Service:**

- Children's Ministry
- Greeter
- Prayer Ministry
- Caring Ministries
- Lunch Program/Outreach on 7th

## **EVANGELISM (E)**

**Definition:** *The ability to share your faith with others and invite them to connect with mission and ministry of the church.*

**Scripture:** Acts 5:42, 16:6-10, 8:26-40; Luke 9:6

### **People who have this gift will:**

- Speak comfortably about their faith.
- Draw nonbelievers into their circle of comfort.
- Invite others to join the community of faith.

### **Traits:**

- Sincere
- Candid
- Influential
- Confident
- Invitational

### **Potential Areas of Service:**

- Outreach Events

## **FAITH (F)**

**Definition:** *The ability to trust God and to act when others fall back in doubt.*

**Scripture:** Ephesians 2:8-9; 1 Timothy 6:11; Acts 14:22; Matthew 9:2-22

### **People who have this gift will:**

- Act in confidence of God's ability to overcome obstacles.
- Advance the cause of Christ because they go forward when others will not.
- Ask God for what is needed and trust in faithful provision.

### **Traits:**

- Prayerful
- Optimistic
- Trusting
- Assured
- Inspiring
- Hopeful
- Positive

### **Potential Areas of Service:**

- Committee/Board Member
- Hospital Visitation
- Prayer Ministry
- Care Ministry Connector



## **GENEROSITY (G)**

**Definition:** *The God-given ability to give material wealth freely and joyfully, knowing that spiritual wealth will abound as God's work is advanced.*

**Scripture:** Luke 3:11; Romans 12:8; 1 Thessalonians 2:8

### **People who have this gift will:**

- Manage their finances and tend to be frugal in their lifestyle in order to give as much of their resources as possible.
- Meet tangible needs that enable spiritual growth to occur.
- Support the work of ministry with sacrificial gifts to advance the Kingdom.

### **Traits:**

- Responsible
- Stewardship Oriented
- Resourceful
- Charitable
- Disciplined

### **Potential Areas of Service:**

- Annual Stewardship/Generosity Campaign
- Fundraising
- Support Missions

## **HEALING (H)**

**Definition:** *The divine ability to bring wholeness – physical, emotional or spiritual – to others.*

**Scripture:** Matthew 4:23; Luke 9:11; Acts 10:38, 4:28-30

### **People who have this gift will:**

- Listen skillfully as they seek God's guidance to learn the needs of others.
- Believe that prayer can bring comfort, healing, and wholeness to people.
- Serve behind-the-scenes wherever needed.

### **Traits:**

- Caring
- Compassionate
- Trusting
- Responsive
- Available
- Willing
- Reliable
- Loyal
- Dependable
- Whatever-It-Takes Attitude

### **Potential Areas of Service:**

- Prayer Shawl Ministry
- Prayer Ministry
- Counseling
- Care Ministry Connector

## **HELPING (I)**

**Definition:** *The God-given ability to work alongside others in performing practical and often behind-the-scenes tasks to sustain and enhance the Body of Christ.*

**Scripture:** Hebrews 6:10; Acts 24:23; 2 Timothy 4:11; Philippians 2:25-30

### **People who have this gift will:**

- Serve behind the scenes wherever needed.
- See the tangible and practical things to be done and enjoy doing them.

### **Traits:**

- Available
- Willing
- Reliable
- Loyal
- Dependable
- Whatever-it-takes Attitude

### **Potential Areas of Service:**

- Office Assistant
- Teacher's Aide
- Usher
- Information Table

## **KNOWLEDGE (J)**

**Definition:** *The God-given ability to understand, organize, and effectively use information to advance God's purposes. The information may come either from the Holy Spirit or from sources around us.*

**Scripture:** Proverbs 1:7; Jeremiah 3:15; Malachi 2:7; 2 Peter 1:2-11; Romans 10:2-3

### **People who have this gift will:**

- Research the scriptures for insight, understanding, and truth.
- Organize information for teaching and practical use.

### **Traits:**

- Inquisitive
- Responsive
- Observant
- Insightful
- Reflective
- Studious
- Truthful

### **Potential Areas of Service:**

- Board/Committee Member
- Teaching
- Church Historian

## **LEADERSHIP (K)**

**Definition:** *The ability to motivate, coordinate, and direct people doing God's work.*

**Scripture:** Philippians 3:17-21; John 13:12-17; Hebrews 13:7-17

### **People who have this gift will:**

- Inspire others to work together to make the vision a reality.
- Take responsibility for setting and achieving goals.
- Provide direction for God's people or ministry.

### **Traits:**

- Influential
- Visionary
- Persuasive
- Motivating
- Goal-Setter

### **Potential Areas of Service:**

- Small Group Leader
- Board/Committee Chairperson
- Teaching Leader
- Youth/Children's Leader

## **MERCY (L)**

**Definition:** *The God-given ability to see and feel the suffering of others and to minister to them with love and understanding. More simply, this gift is compassion, moved to action.*

**Scripture:** Matthew 9:36; Luke 10:30-37; Colossians 3:12-15

### **People who have this gift will:**

- Focus on alleviating the sources of pain or discomfort in suffering people.
- Concern themselves with individual or social issues that oppress people.
- Address the needs of the lonely and forgotten.

### **Traits:**

- Empathetic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive

### **Potential Areas of Service:**

- Nursery Care Worker
- Visitation
- Food Pantry Worker
- Missions

## **SHEPHERD (M)**

**Definition:** *The divine ability to guide, protect, and care for other Christians as they experience spiritual growth.*

**Scripture:** 1 Peter 5:1-4; John 10:1-16; Jeremiah 3:15, 17:16; Ezekiel 34; Ephesians 4:11-16

### **People who have this gift will:**

- Enjoy working with groups of people and nurturing their growth over an extended period of time.
- Assess where a person is spiritually and then develop or find places where that person can continue a journey of faith.
- Establish trust and confidence through long-term relationships.

### **Traits:**

- Nurturing
- Guiding
- Protective
- Supportive
- Relational
- Influencing

### **Potential Areas of Service:**

- Small Group Leader
- Sunday School Teacher
- Visitation
- Care Ministry Connector

## **PROPHECY (N)**

**Definition:** *The God-given ability to proclaim God's truth in a way that makes it relevant to current situations and to envision how God would want things to change, especially as it pertains to social justice.*

**Scripture:** Ephesians 4:11-13; Revelation 19:10; 1 Corinthians 13:2, 14:3

### **People who have this gift will:**

- See a truth that others often fail to see and challenge them to respond.
- Understand God's heart and mind of peace and justice.
- Expose systemic injustice for the purpose of reconciliation.

### **Traits:**

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Confronting
- Convicting

### **Potential Areas of Service:**

- Missions
- Lunch Program/Outreach on 7<sup>th</sup>
- Pride & Ally Group
- Racial Reconciliation Team



## **TEACHING (O)**

**Definition:** *The ability to understand and clearly explain God's truths and to show how we can apply these in our lives.*

**Scripture:** Matthew 28:19-20; Colossians 1:28; James 3:1; 1 Timothy 6:3-5; Titus 1:7-11

### **People who have this trait will:**

- Give attention to detail and accuracy.
- Prepare through extended times of study and reflection.
- Challenge listeners simply and practically with the truths of Scripture.

### **Traits:**

- Disciplined
- Perceptive
- Teachable
- Practical
- Analytical
- Articulate

### **Potential Areas of Service:**

- Teaching
- Small Group Leader
- Youth/Children's Teacher
- Education Committee

## **WISDOM (P)**

**Definition:** *The God-given ability to understand and apply biblical and spiritual knowledge to complex, contradictory, or other difficult situations.*

**Scripture:** Colossians 1:9-12, 28, 2:3; 3:16; James 3:13

### **People who have this trait will:**

- Focus on the unseen consequences in determining the next steps to take.
- Provide Godly solutions in the midst of conflict and confusion.
- Make practical application of biblical truths.

### **Traits:**

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced

### **Potential Areas of Service:**

- Board/Committee Member
- Confirmation Mentor
- Counseling
- Bible Buddy

## **HOSPITALITY (Q)**

**Definition:** *The ability to make others feel welcome and comfortable.*

**Scripture:** 1 Peter 4:9-10; Romans 12:13; Titus 1:7-8; 1 Timothy 3:2

### **People who have this trait will:**

- Provide an environment where people feel valued and cared for.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.

### **Traits:**

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm

### **Potential Areas of Service:**

- Small Group Host
- New Member Sponsor
- Coffee and Fellowship Host



320 W. 7<sup>th</sup> Street, Royal Oak, MI 48067

248.541.4100

[office@rofum.org](mailto:office@rofum.org)

[www.rofum.org](http://www.rofum.org)